

# **Policy Meeting Minutes (Open)**

Durham Catholic District School Board January 16, 2023 at 7:30 PM EST 650 Rossland Road West, Oshawa, North Boardroom

# Attendance

# **Trustees Present**

M. Forster (Chair), M. Ste. Marie (Vice-Chair) Trustees M. Hall, R. De Souza, K. Beatty, R. Damianopoulos, J. McCafferty\*, J. Emanuel\*

# Student Trustees Present

S. Nwaoha\*, M. Esan\*

# **Director of Education Present**

T. Barill

# **Senior Administration Present**

K. Akomolafe, M. Hammond, S. Lee-Fernandes, M. O'Neill, R. Rodriguez, J. Wilson, S. Grieve, P. Sorhaitz, D. Stargratt, K. Stevenson

# Regrets

G. Winn

\*attended electronically

1. Opening

The meeting opened at 7:30 p.m.

- 1.1. Memorials and Prayer Student Trustees Student Trustee Esan offered the opening prayer.
- Land Acknowledgement
  Chair Forster acknowledged Traditional Lands and Territory.
- 1.3. Canadian Anthem

The meeting opened with O Canada.

1.4. Roll Call and Apologies

Trustees McCafferty and Emanuel attended electronically.

1.5. Call to Order

Chair Forster called the meeting to order.

1.6. Approval of Agenda

## Motion:

P2023-01-16-01 – Approval of Agenda

"THAT the Durham Catholic District School Board approve the agenda of the January 16, 2023 Policy Meeting."

Motion moved by M. Ste. Marie and motion seconded by R. De Souza. Carried.

- 1.7. Declarations of Interest None
- 2. Items of Information
  - 2.1. Announcements None
  - 2.2. Notices of Motions None
  - 2.3. Presentations None
  - 2.4. Delegations None
  - 2.5. Order Paper: Resolutions Approved for Implementation None
  - 2.6. Staff Reports

Trustees were provided with an opportunity to ask questions.

- 2.6.1. Policy Roster
  - 2.6.1.1. Current Roster of Policies

Trustees were provided with the current roster of policies.

2.6.2. Input Received

Trustees were provided with a summary of the stakeholder input received since the last Policy Meeting.

- 3. Items for Decision
  - 3.1. Consideration of Motions For Which Previous Notice Has Been Given None
  - 3.2. Business Arising from Previous Meetings None
  - 3.3. Staff Reports
    - 3.3.1. Policy Roster (Addition)

### Motion:

P2023-01-16-02 – Policy Roster (Addition)

"THAT the Durham Catholic District School Board approve the addition of PO508 Selection and Reconsideration of Learning Resources Policy to the Current Roster of Policies."

Motion moved by M. Ste. Marie and motion seconded by K. Beatty. Carrried.

- 3.3.2. First Reading
  - 3.3.2.1. PO217 Trustee Expenses and Entitlements

### Motion:

P2023-01-16-03 – PO217 Trustee Expenses and Entitlements

"THAT the Durham Catholic District School Board approve the First Reading of the Trustee Expenses and Entitlement Policy (PO217)."

Motion moved by J. McCafferty and motion seconded by R. De Souza. Carried.

3.3.2.2. PO507 Extra-Curricular Activities - Elementary and Secondary

### Motion:

P2023-01-16-04 – PO507 Extra-Curricular Activities – Elementary and Secondary

"THAT the Durham Catholic District School Board approve the First Reading of the Extra-Curricular Activities – Elementary and Secondary Policy (PO507), as amended." Motion moved by K. Beatty and motion seconded by R. De Souza

An amendment to the policy was proposed and approved by Motion P2023-01-16-05. Carried.

#### Motion:

P2023-01-16-05 – PO507 Amendment to Extra-Curricular Activities – Elementary and Secondary

"THAT the Durham Catholic District School Board amend the Extra-Curricular Activities – Elementary and Secondary Policy (PO507), by removing section 6.2.5."

Motion moved by M. Ste. Marie and motion seconded by R. Damianopoulos

Vice Chair Ste. Marie proposed the removal of section 6.2.5 on the grounds of it being redundant relative to the statement already included in section 5.1.4. Discussion ensued.

Carried.

3.3.2.3. PO508 Selection and Reconsideration of Learning Resources

### Motion:

P2023-01-16-06 – PO508 Selection and Reconsideration of Learning Resources

"THAT the Durham Catholic District School Board approve the First Reading of the Selection and Reconsideration of Learning Resources Policy (PO508), as amended."

Motion moved by R. De Souza and motion seconded by K. Beatty

An amendment to the policy was proposed and approved by Motion P2023-01-16-07. Carried.

#### Motion:

P2023-01-16-07 – Amendment to PO508 Selection and Reconsideration of Learning Resources

"THAT the Durham Catholic District School Board remove section 5.1.4 from the Selection and Reconsideration of Learning Resources Policy (PO508)."

Motion moved by M. Ste. Marie and motion seconded by R. Damianopoulos.

Chair Ste. Marie proposed the removal of section 5.1.4 to refine and tighten up DCDSB's policies on the grounds of it being redundant relative to the statement already contained in section 1. Introduction. Director Barill responded to questions as they arose.

Carried.

3.3.2.4. PO604 Access to Board Premises

#### Motion:

P2023-01-16-08 - PO604 Access to Board Premises

"THAT the Durham Catholic District School Board approve the First Reading of the Access to Board Premises Policy (PO604)."

Motion moved by J. McCafferty and motion seconded by R. De Souza. Carried.

- 3.3.3. Second Reading
  - 3.3.3.1. PO431 Acceptable Use of Information and Communications Technology

#### Motion:

P2023-01-16-09 - PO431 Acceptable Use of Information and Communications Technology

"THAT the Durham Catholic District School Board approve the Second Reading of the Acceptable Use of Information and Communications Technology Policy (PO431)."

Motion moved by M. Ste. Marie and motion seconded by R. Damianopoulos. Carried.

- 3.3.4. Third and Final Reading
  - 3.3.4.1. PO300 Right to Disconnect from Work (Interim)

### Motion:

P2023-01-16-10 - PO300 Right to Disconnect from Work (Interim)

"THAT the Durham Catholic District School Board approve the Third and Final Reading of the Right to Disconnect from Work Policy (PO300)."

Motion moved by J. Mccafferty and motion seconded by R. Damianopoulos. Carried.

3.3.4.2. PO513 Supervised Alternative Learning (SAL)

#### Motion:

P2023-01-16-11 - PO513 Supervised Alternative Learning (SAL)

"THAT the Durham Catholic District School Board approve the Third and Final Reading of the Supervised Alternative Learning (SAL) Policy (PO513)."

Motion moved by J. Mccafferty and motion seconded by R. Damianopoulos. Carried.

3.3.4.3. PO519 Practical Work

#### Motion:

P2023-01-16-12 - PO519 Practical Work

"THAT the Durham Catholic District School Board approve the Third and Final Reading of the Practical Work Policy (PO519)."

Motion moved by J. Mccafferty and motion seconded by R. Damianopoulos. Carried.

3.3.4.4. PO522 Science Classroom Waste Material Handling and Disposal

#### Motion:

P2023-01-16-13 - PO522 Science Classroom Waste Material Handling and Disposal

"THAT the Durham Catholic District School Board approve the Third and Final Reading of the Science Classroom Waste Material Handling and Disposal Policy (PO522)."

Motion moved by J. Mccafferty and motion seconded by R. Damianopoulos. Carried.

3.3.4.5. PO612 Bullying Prevention and Intervention

### Motion:

P2023-01-16-14 - PO612 Bullying Prevention and Intervention

"THAT the Durham Catholic District School Board approve the Third and Final Reading of the Bullying Prevention and Intervention Policy (PO612)." Motion moved by J. Mccafferty and motion seconded by R. Damianopoulos. Carried.

3.3.5. Rescind

None

3.3.6. Annual Reviews

Vice Chair Ste. Marie noted that the amended definition of "employee" no longer referenced Trustees. He inquired as to whether or not Trustees were reflected as employees, workers or staff of the Board and requested clarification. Director Barill advised that staff would seek a legal opinion and provide a response at an upcoming policy meeting once the request has been fulfilled. The affected motions were therefore tabled pending receipt of the aforementioned legal opinion.

3.3.6.1. PO318 Occupational Health and Safety

# Motion:

P2023-01-16-15 - PO318 Occupational Health and Safety

"THAT the Durham Catholic District School Board approve the revised Occupational Health and Safety Policy (PO318)."

Motion moved by R. Damianopoulos and motion seconded by M. Ste. Marie. The Motion was tabled pending legal opinion regarding Trustees standing in relation to PO318 Occupational Health and Safety.

# Motion:

P2023-01-16-16 - PO318 Occupational Health and Safety

"THAT the Durham Catholic District School Board table the Motion for approval of the Occupational Health and Safety Policy (PO318) until the legal opinion request with regards to standing of Trustees in relation to PO318 is fulfilled."

Motion moved by M. Ste. Marie and motion seconded by R. Damianopoulos. Carried.

3.3.6.2. PO320 Workplace Harassment and Workplace Sexual Harassment

# Motion:

P2023-01-16-17 - PO320 Workplace Harassment and Workplace Sexual Harassment "THAT the Durham Catholic District School Board approve the revised Workplace Harassment and Workplace Sexual Harassment Policy (PO320)."

Motion moved by R. Damianopoulos and motion seconded by M. Ste. Marie. The Motion was tabled pending legal opinion regarding Trustees standing in relation to PO320 Workplace Harassment and Workplace Sexual Harassment.

### Motion:

P2023-01-16-18 - PO320 Workplace Harassment and Workplace Sexual Harassment

"THAT the Durham Catholic District School Board table the Motion for approval of the Workplace Harassment and Workplace Sexual Harassment Policy (PO320) until the legal opinion request with regards to standing of Trustees in relation to PO320 is fulfilled."

Motion moved by M. Ste. Marie and motion seconded by R. Damianopoulos. Carried.

3.3.6.3. PO324 Workplace Violence

#### Motion:

P2023-01-16-19 - PO324 Workplace Violence

"THAT the Durham Catholic District School Board approve the revised Workplace Violence Policy (PO324)."

Motion moved by R. Damianopoulos and motion seconded by M. Ste. Marie. The Motion was tabled pending legal opinion regarding Trustees standing in relation to PO324 Workplace Violence.

### Motion:

P2023-01-16-20 - PO324 Workplace Violence

"THAT the Durham Catholic District School Board table the Motion for approval of the Workplace Violence Policy (PO324) until the legal opinion request with regards to standing of Trustees in relation to PO324 is fulfilled."

Motion moved by M. Ste. Marie and motion seconded by R. Damianopoulos. Carried.

### 4. Other Business

4.1. Board Communications

None

- 4.2. Trustee Questions None
- 4.3. Motion to Adjourn

### Motion:

P2023-01-16-21 - Motion to Adjourn

"THAT the Durham Catholic District School Board adjourn the Policy Meeting of January 16, 2023."

Motion moved by R. De Souza and motion seconded by R. Damianopoulos. Carried.

4.4. Closing Prayer - Student Trustees

Student Trustee Nwaoha offered the closing prayer.

The meeting adjourned at 8:31 p.m.

Monique Forster, Chair of the Board Durham Catholic District School Board

Tracy Barill, Director of Education Durham Catholic District School Board

Recording Secretary: Candice Cavalier